

Leadership Styles

Special points of interest:

- Youth learn the value of every team member
- Youth learn the leadership styles of team members
- Youth embrace their strengths and weaknesses
- Youth embrace the strengths and weaknesses of others

What's in it for me?

- 1 Identification of natural leaders
- 2 Identification of natural organizers
- 3 Identification of natural presenters
- 4 Identification of natural care givers
- 5 Identification of natural analyzers
- 6 Identification of creative problem solvers
- 7 Identification of natural followers

Learning to Work Together

Developing an Effective Team

This activity provides you, as a team advisor, the tools necessary to identify which members will be the best fit for specific projects. It provides insight into which task fits which leadership style. It provides the opportunity to encourage inexperienced natural leaders to take leadership positions.

Members of your team learn that a committee will be as efficient as the diversity of its members. All leadership styles in a committee will provide optimal success. This provides youth an opportunity to begin to acknowledge the strengths of every member and members begin to volunteer for tasks that are

an easy fit because of the strengths they have acknowledged.

One of the most important advantages is identifying leadership styles that need to be gentle with other members. When you process this activity it is important

to be honest about challenges every leadership style will encounter. The natural born leader learns to be more patient with the follower and understands that some members need to be asked to

contribute to planning while others need to learn to focus on the task at hand. Jealousy is reduced and members

learn to celebrate every member and what they bring to the group. This activity will provide the opportunity to identify the most effective grouping of members during

brainstorming sessions. I find this activity combined with teambuilding makes my job as an advisor much easier because I don't have to spend time dealing with petty issues.



Members learn to jump right in and accept the responsibility for success

Brainstorming For Goals and Objectives

Once you have conducted and processed basic teambuilding activities, your team is ready to gather background information. Energy audits will give your team a clear direction. Basic service-learning standards provide areas of focus. The areas include a school project, community project, and we

include a project for families in need. Members are encouraged to keep the mission of energy education and energy conservation at the forefront.

It is important for the sponsor to focus on being the, facilitator. This youth driven initiative will be efficient if

team members understand that the success or failure of the team will depend on their execution not the execution of the sponsor. The sponsor's role is simple, **to empower youth to execute the goals they establish.**